



Responsibilities and Authority of a Title IX Coordinator

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Federal Lawsuit

May 2015

Video

- <http://woodtv.com/2015/05/27/hartford-schools-sued-over-alleged-bullying/>

Scope of Title IX

- Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities in federally funded schools at all levels.

Scope of Title IX

- If any part of a **school district** or college receives any Federal funds for any purpose, all of the operations of the **district** or college are covered by Title IX.

Scope of Title IX

Those Protected –

- * **Students**
- * **Employees**
- * **Applicants for admission and employment**



Scope of Title IX

Protection Regardless of –

- * Sex
- * Sexual orientation
- * Gender Identity
- * Part or Full-time Status
- * Disability
- * Race or national origin

Federal Requirement

All recipients of Federal financial assistance must **designate at least one employee** to coordinate their efforts to comply with and carry out their responsibilities under Title IX and must notify students and employees of that designee's contact information.

Responsibilities and Authority

of a Title IX Coordinator

- Nondiscriminatory environment
- Recipient's compliance
- Implementation and administration of procedures
- Method of survey
- Training and technical assistance

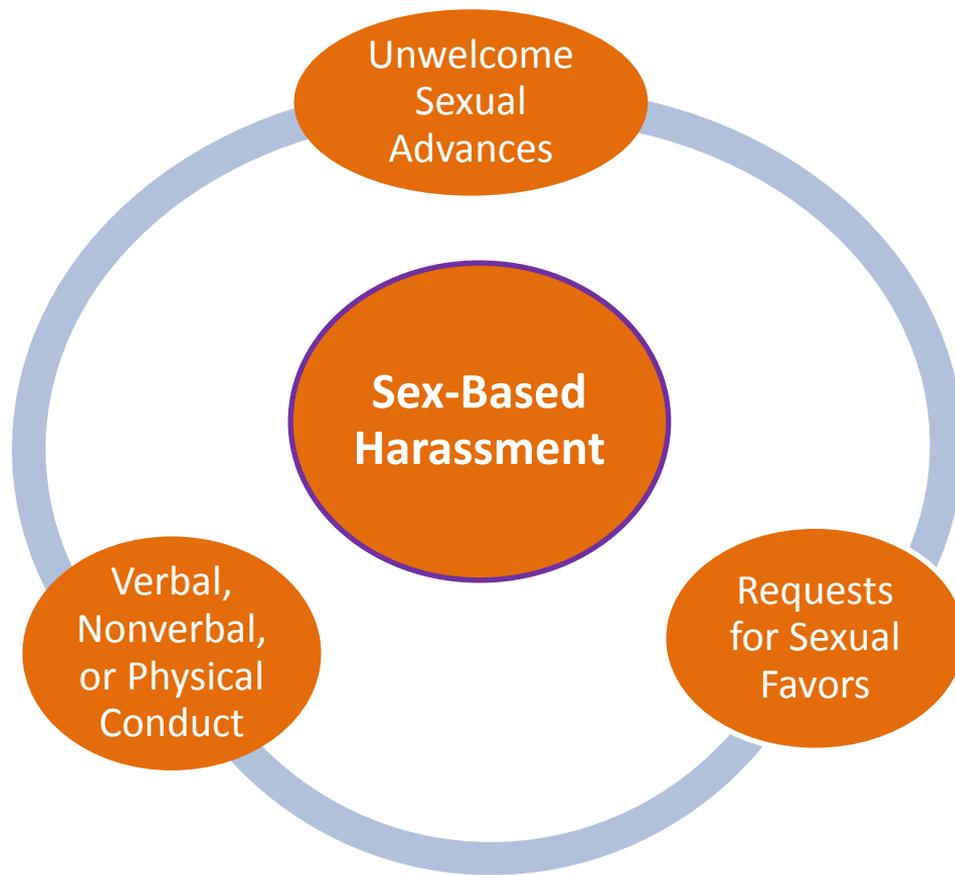
Title IX Administrative Requirements

- Grievance Procedures
- Notice of nondiscrimination and contact information



APPLICATION to ISSUES

- Recruitment, Admissions, Counseling
- Financial Assistance
- Athletics
- Athletic Benefits and Opportunities
- Sex-Based Harassment*
- Pregnant and Parenting Students
- Discipline
- Single-Sex Education



Harassment Conduct

- Verbal Acts & Name calling
- Nonverbal: graphic and written statements
- Physical threats that are harmful & humiliating

“HOSTILE ENVIRONMENT”

Title IX Coordinator

Accepting and Responding to Complaints

- Training for school community
- Method to survey campus climate
- Confidentiality of reports
- Recordkeeping and Informing
- Recommendations
- Regular review of effectiveness

IMPORTANT RESOURCES

➤ Title IX Resource Guide

(U.S. Department of Education, Office of Civil Rights, April 2015)

<http://www.ed.gov/ocr>

✓ *Dear Colleague Letter: Title IX Coordinators (April 24, 2015)*

<http://www.ed.gov/ocr/letters/colleague-201504-title-ix-coordinators.pdf>

✓ *Letter to Title IX Coordinators (April 24, 2015)*

<http://www.ed.gov/ocr/docs/dcl-title-ix-coordinators-letter-201504.pdf>



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