



School Emergency Management

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Emergency Management Team Leaders

What kind of teams or process do Oklahoma schools currently have to manage day-to-day business?

- Payroll
- Bloodborne pathogen issue
- Fair Competitive Bidding
- Sexual harassment
- Complaints
- IEP management
- Staff evaluation
- Activity trips
- Discipline appeal process
- Open records request
- Asbestos management
- Student suspension
- Nepotism
- Transfer requests

Why do schools need these?



If schools have processes for these, do we need a process for emergency management?



Possible Oklahoma School Incidents

Natural Disasters

- Illness (TB, Flu, Chicken Pox...)
- Earthquake
- Fire (building/wildfire)
- Flood
- Tornado
- Wind shear

Manmade Disasters

- Accident with serious injury
- Assault
- Child abuse
- Fire (building/wildfire)
- HazMat incident
- Missing student
- Abduction

What is the difference?



Emergency Procedures

- Specific to an emergency
- Usually good for the first 10 to 15 minutes of an emergency
- May be implemented by any staff
- Utilized independent of emergency response leadership

Emergency Management Team

- All hazards
- Implemented from onset of an incident to the end of recovery
- Managed by specifically trained staff
- Managed in conjunction with emergency response leadership

Are there possible incidents where you may be on your own?

- Tornado
- Wildfire
- Earthquake
- Others?



Creating a school Incident Management Team

Identify possible team members

- Calm under stress
- Quick thinkers
- Can make a decision under stress
- Flexible
- Leader
- Works well with others
- Helpful
- Brave



Train

- Incident Command System (ICS)
- National Incident Management System (NIMS)



FEMIA

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National Incident Size-up & Response Tool

Incident Description	Contingencies	Life Safety	Incident Stabilization	Property/Environment Conservation



Issue	Contingencies	Life Safety	Incident Stabilization
<p>Weather issues Today 5/20</p>	<p>Inadequate staff for After Care</p> <p>Afterschool Activities</p> <p>Early Dismissal</p> <p>Late Dismissal</p>	<p>—————</p> <p>—————</p> <p>—————</p>	<p>Combine programs, Com Ed support - Need transportation EI → EE WI → WE-C WE-F</p> <p>ECC - closing at 5:00pm Closing at 5:00pm (Amy) MS → EE in of EI</p> <p>Cancelled → Athletics (Tony) → Com Ed (Amy) → Outside groups (Facility Requests) <small>com Ed + Grad Fest + Guard</small> Donk.</p> <p>Elementary → Each teacher contact bus rider parents → Risk Bus / Hold @ site for parent pick up</p> <p>Intermediate</p> <p>MS</p>
<p>Weather issues Tomorrow 5/21</p>	<p>Late Start</p> <p>Before Care / Morning Activities</p> <p>Staffing at Transportation</p> <p>Child Nutrition, Facilities</p> <p>Sheltering w/ GradFest set-up</p> <p>Staff will be at work on Tuesday, but not on Thursday.</p>	<p>→ Normal, but adjust times back</p> <p>→ If late start canceled</p> <p>→ Adjust Drivers support - No Change</p> <p>→ No change</p>	<p>Parent Communication (Bonnie / Rob)</p> <p>Hold until safe to dismiss Watch - in classrooms - GO HOME ON BUSES release as normal Warning - hold in shelter locations until threat has cleared Need parent communication. Site is secured until threat has passed @ signs on doors ↑</p> <p>③</p> <p>Dana is communicating with administrators & sub office</p>

Issue	Contingencies	Life Safety	Incident Stabilization
<p>Graduation changed to WED</p>	<ul style="list-style-type: none"> • Ervin photography needs 4 volunteers • 1 student has AP test until 7:00pm No admin on site. • Students ^(+staff) not able to participate 		<ul style="list-style-type: none"> → HR find needed support → Nancy B. / DR. Hudson → Amy G / HS find needed support
<p>GRADFEST</p>	<ul style="list-style-type: none"> • Contracts with vendors <ul style="list-style-type: none"> - Food - Rentals - vendors - Activities • Volunteer problems (not enough) • Classrooms already decorated → classrooms cannot be used • Security of decorations <ul style="list-style-type: none"> - 5/20, 5/21, 5/23 		<ul style="list-style-type: none"> → Working on now → HS find needed support ① Close TAC <ul style="list-style-type: none"> - POM i Cheer must move - PE classes to PEG - Orchestra, band, AP Music Theory, Stage Make-up, Fitzpatrick, Koster, Rafferty → Relocate areas if possible → HS/CP supervision
<p>Final exams</p>	<ul style="list-style-type: none"> • Seniors not at school on Thursday if they go to GradFest. (Day 1) • 1, 3, 5 - Thursday (7-12) • 2, 4, 6 - Friday 		<ul style="list-style-type: none"> Ⓐ Senior finals on Wednesday - reg. schedule Ⓑ Seniors can take Wednesday finals on Friday Ⓒ Seniors option of taking current grade (no final) or taking a final No change for 10/11

Debrief after incidents

- What went well
- What did not work
- What needs changed immediately
- What else needs to be changed/improved



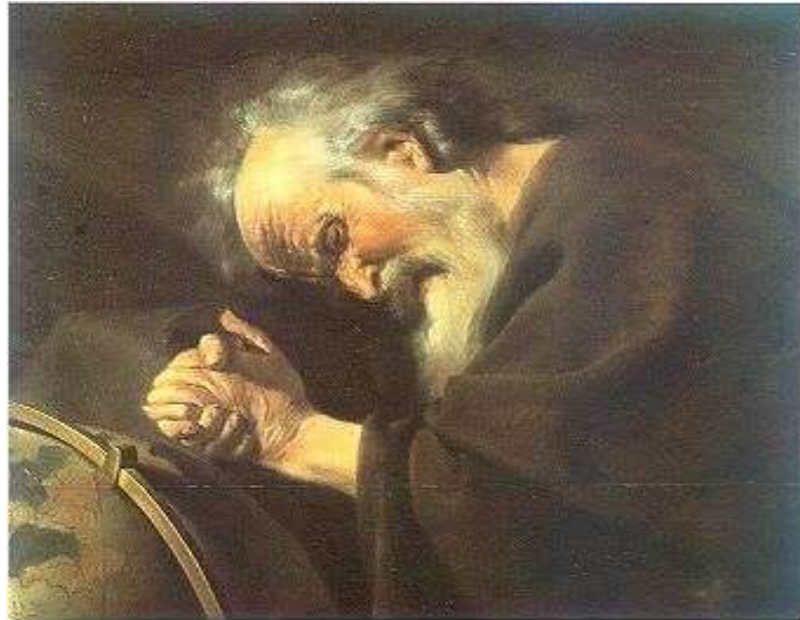
Practice – Regular Meetings

Tabletop Exercises

It is a pleasant spring day at lunchtime. One security staff member is in the parking lot observing traffic when he notices an unknown adult male entering the building through an open door. He radios to the office to inform them. Shortly thereafter, you hear loud screams and gun fire coming from the office inside the school building. Staff and students are fleeing the building and some of them are covered in blood and look like they are in shock. You see the gunman leave the office and walk down the hall away from your location, toward the classrooms.

Monitor, Replace, Expand & Grow

Heraclitus's maxim, **“Everything flows and nothing abides; everything gives way and nothing stays fixed.”**



Questions

