



Title IX Training

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OSDE

Scope of Title IX

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities in federally funded schools at all levels.

About Title IX

1. It prohibits sex discrimination in education.
2. Schools must have established procedures to help victims.
3. It applies to both genders.
4. Schools must be proactive to create a campus free of sexual discrimination.

Session Objectives:

- **Designation** of a Title IX Coordinator
- **Responsibilities** of a Title IX Coordinator
- **Recommendations** for a School's Title IX Coordinator

Designation of a Title IX Coordinator

- A district may decide to designate one or more employees as coordinators.
 - One must have ultimate oversight
 - Titles of others should clearly convey they are in a supporting role
 - Examples

Designation of a Title IX Coordinator

- Title IX coordinator cannot have other job responsibilities that may create a conflict of interest
 - Examples



Responsibilities of a Title IX Coordinator

- Coordinate district's **compliance** with and **protection** of Title IX, including grievance procedures
 - Understand Title IX
 - Ensure district is in compliance
 - Coordinate grievance procedure
 - Strive to decrease sex discrimination

Responsibilities of a Title IX Coordinator

- Coordinator must have **authority** necessary to fulfill these responsibilities
 - Full support of his or her district to be able to effectively coordinate **compliance** and provide awareness of **protection**
 - Strong **visible** role to ensure that members of the school community know and **trust** that they can reach out to the coordinator

Recommendations for a School's Title IX Coordinator

- Understand the role
- Understand the responsibilities
- Balance the responsibilities
- Seek opportunities for training

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